



## Announcement of Doiluang Provincial Police

Subject: Anti-Bribery Policy

Fiscal Year 2026

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In accordance with the Organic Act on Anti - Corruption, B.E 2561, Section 128 Paragraph one, public officials are prohibited from accepting assets or any other benefit which may be calculated in monetary value from any person except for the assets or benefit which may be entitled to such person under the laws, rules or regulations permitted by virtue of law, unless the acceptance of assets or other benefit is on ethical basis under the criteria and amount as prescribed by the National Anti-Corruption Commission and the Police Code of Ethics, B.E.2564, 2(2) being honest, perform legal duties as regulations of the Royal Thai Police with transparency. Do not show behavior that implies exploitation. Responsible for human rights duties. Be ready to be audited and liable, have good conscience social considerations and 2(4) think of the public interest rather than the personal benefit, have public minded, cooperate and sacrifice for the public benefit and happiness of the society along with the National Reform Plan on prevention and suppression of corruption and misconduct (Revised Edition) determine important reform activities, Activity 4: Develop the Thai bureaucratic system to be transparent and non-beneficial. Goal 1, 1.1 requires all government agencies to declare that all government officials do not accept all kinds of gifts and gratuities from performing their duties (No Gift Policy).

Therefore, in order to prevent conflicts of interest between one's own interests and the public interest (Conflict of Interest) from accepting bribes, gifts, or any other benefits that affect the performance of duties of Doiluang Provincial Police Station. Therefore, guidelines for anti-bribery have been established (Anti-Bribery Policy) and do not accept gifts, gratuities or any other benefits (No Gift Policy) from performing duties. The details are as follows:

### **Purpose**

1 To prevent or reduce the opportunity to accept bribes, conflicts of interests in various forms for police officer of Doiluang Provincial Police Station.

2 To encourage police officers of Doiluang Provincial Police Station have a consciousness of refusal to accept gifts and gratuities of any kind from performing duties.

3 To build a corporate culture of integrity and transparency. (Organization of Integrity) of the bureaucracy to be strong and sustainable.

4 To determine measures, guidelines and system to prevent giving/accepting bribery or any other benefits.

5 To set the guidelines for accepting fees or gifts of executives and police officers of Doiluang Provincial Police Station to comply with relevant laws and regulations.

6 To support and enhance the implementation of the National Strategy, the Master Plan under the National Strategy, and the National Reforming Plan for the prevention and suppression of corruption and misconduct, it is also part of the Integrity and Transparency Assessment Guidelines in Government Agencies (ITA).

### **Regulation**

Applicable to subordinate all police officers of Doiluang Provincial Police Station.

### **Definition**

“Bribe” means property or other benefits given to a person to make that person act or refrain from acting in a position, whether it is legal or illegal, as desired by the person paying the bribe, including the acceptance of gifts, facilitation fees, tokens of goodwill, donations, entertainment, and similar benefits when offered, given or received that can be reasonably considered as bribes, and including giving or receiving later (receiving gifts from performing duties is different from receiving ethically, which means receiving property or other benefits that can be calculated as money from a person on an occasion, festival, or important day. Therefore, receiving gifts, gifts, or tokens from performing duties may be considered as receiving bribes).

“Performing duties” means the act or performance of duties of a government official in a position that has been appointed or assigned to perform a particular duty. Or to act as a substitute in any duty, both general and specific, as a police officer who has been prescribed by law, or is an act in accordance with the power and duty specified by law to have the power and duty of the police.

“Commander” means a person who has the authority and duty to order, supervise, monitor and inspect police officers under his supervision.

"Subordinate" means a police officer under the affiliation of Doiluang Provincial Police Station, all officers besides the commander

### **Measures to manage policy violations/punitive measures**

1 Infraction of non-compliance with this policy may be subjected to disciplinary action or criminal proceedings or legal action, including direct commanders whom ignore wrongdoing or acknowledge that there is an offence but do not take corrective action with disciplinary penalties to the point of dismissal from government service.

2 Lack of awareness of this announcement, policy, and/or related laws, it cannot be used as an excuse for non-compliance.

3 Commanders under the Royal Thai Police Order No. 1212/2537, dated October 1<sup>st</sup>, B.E. 2537, shall have the authority to supervise subordinates to strictly adhere and comply with this policy.

### **Monitoring measures/Inspections**

1 The superintendent of Doiluang Provincial Police Station announces the intention to manage the agency with honesty, transparency and in accordance with the principles of good governance by disseminating public relations to the police officers under the jurisdiction and informing the external stakeholders.

2 The commanders under the Royal Thai Police Order No. 1212/2537, dated October 1<sup>st</sup>, B.E.2537, shall have the authority to supervise, monitor and inspect subordinated police officers who are under the jurisdiction to act in the accordance with the announcement in this edition. In the case that an action that infracts this announcement is found, shall report to the superintendent of Doiluang Provincial Police Station as soon as possible.

3 Doiluang Provincial Police Station will provide inspection to evaluate the implementation of this guideline annually, and arrange to revise and improve the appropriate practice guidelines at least once a year or according to the changes of various factors that are significant.

4 The administration sub-division of police station shall conduct the statistical data on receiving gifts or other benefits along with problems, obstacles, solutions and report to the superintendent of Doiluang Provincial Police Station every quarter.

### **Complaint/Whistle - blowing Channels**

- 1 Office of of Doiluang Provincial Police Station
- 2 By post, by submitting a complaint letter to the Doiluang Provincial Police Station
- 3 By telephone no. 0 5379 0090, 08 8641 4522
- 4 Via Email: doiluan1234@gmail.com
- 5 Police Station website <https://doilaung.chiangrai.police.go.th>
- 6 Via Facebook page <https://www.facebook.com/doiluangpolice>

## Measures to protect complainants/whistleblowers, confidentiality

⑥. Consideration of complaints, determine the level of confidentiality and protect relevant persons according to the regulations on maintaining official confidentiality B.E. 2544 and forward the matter to the agency for consideration. The informant and the complainant may suffer, for example, the initial complaint against a civil servant shall be considered a state secret. If it is a secret card, only those cases that clearly state evidence, circumstances, and witnesses shall be considered. The reporting of influential persons must conceal the name and address of the complainant. If the name and address of the complainant are not concealed, the relevant agency must be notified and the complainant must be protected as follows: “The commander must exercise discretion and give appropriate orders to protect the complainant, witnesses, and persons who provide information in the investigation, so that they do not suffer harm or injustice that may arise from the complaint, being a witness, or providing such information.” In the case where the accused person’s name is specified, both the complainant and the accused must be protected because the matter has not yet gone through the fact-finding process and may be a harassment accusation that causes distress and damage. In the case where the complainant states in the complaint requesting that the complainant’s name be concealed or not disclosed, the agency must not disclose the complainant’s name to the accused agency because the complainant may suffer distress as a result of the complaint. The reporting of influential persons must conceal the name and address of the complainant. If the name and address of the complainant are not concealed, the relevant agency must be notified and the complainant must be protected as follows: “The commander shall exercise discretion to order as appropriate to protect the complainant, witnesses, and persons who provide information in the investigation from harm or injustice that may arise from the complaint, being a witness, or providing such information.” In the case where the accused is named, both the complainant and the accused must be protected because this matter has not yet gone through the fact-finding process and may be a harassment accusation that causes distress and damage. In the case where the complainant states in the request to conceal or does not wish to disclose the complainant’s name, the agency must not disclose the complainant’s name to the complaining agency because the complainant may suffer distress as a result of the complaint.

⑦. When a complaint is filed, the complainant and witnesses will not be subject to any action that affects their work or livelihood. If any action is necessary, such as separating the workplace to prevent the complainant, witness, and accused from meeting, the complainant and witness must obtain consent from the complainant and witness.

๓. Requests from the injured party, complainant, or witness, such as requests to move the workplace or methods to prevent or solve the problem, should be considered by the responsible person or agency as appropriate.

๔. Provide protection for the complainant from being harassed.

Announced on March 1, 2026

A handwritten signature in black ink, consisting of several loops and a trailing flourish.

Police Colonel

( Annop Lerdsuwan )

Superintendent of Doiluang Provincial Police Station